

PACE-VET · Autonomie and Attitude

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AA-ID	NAME	AA-Criteria-ID	DESCRIPTION	ASSESSOR	CRITERIA	LIGHTING	SOUND	NOTES	ESCO	ESCO DEFINITION	ESCO URI
AA.01	Able to solve problems and complex issues	AA.011	The ability to find solutions to practical, operational or conceptual problems in a wide range of contexts.						solve problems	Find solutions to practical, operational or conceptual problems in a wide range of contexts.	http://data.europa.eu/esco/skill/adc6dc11-3376-467b-96c5-9b0a21edc869
AA.02	Able to follow instructions and procedures	AA.021	Follows instructions and procedures The ability to adhere to instructions and organisational or department specific standards and guidelines. Adapt to the motives of the organisation and the common agreements and act accordingly.	х				The description in the second position could belong to a higher level than EQF4	adhere to organisational guidelines	Adhere to organisational or department specific standards and guidelines. Understand the motives of the organisation and the common agreements and act accordingly.	http://data.europa.eu/esco/skill/aa238394-8126-4ada-be2f-9dfe065cf314
								ESCO: OBSOLETE	follow given instructions	Follow instructions to achieve goals and meet deadlines.	http://data.europa.eu/esco/skill/ab9f550c-fa8f-4fe8-9f9f-e02d45bff570
AA.03	Able to act on own initiative	AA.031	Be proactive and take the first step in an action without waiting for what others say or do.		Recognizes actions needed	х		Very close to think proactively (ESCO higher level)	show initiative	Be proactive and take the first step in an action without waiting for what others say or do.	http://data.europa.eu/esco/skill/001115fb-569f-4ee6-8381-c6807ef2527f
		AA.032	Decides to be engaged without being prompted by others.	x	Decides to engage						
AA.04	Accuracy	AA.041	The ability to be precise and exact.	x		х			the quality or state of being correct or precise.	NO ESCO definition available	
AA.05	Appreciates value of the design	AA.051	Recognises and understands that the artistic ideas and concepts have a purpose.								
AA.06	Assertiveness	AA.061	The ability to stand up for yourself and be treated with respect without upsetting others, being aggressive, rude or submissive.						assertiveness	The attitude to stand up for yourself and be treated with respect without upsetting others, being aggressive, rude or submissive.	http://data.europa.eu/esco/skill/a0cad388-3c4c-4786-b238-fc39f8c495af
AA.07	Aware of movements around you	AA.071	The awareness of your position and the space around you. Understand the relationship of objects around you when there is a change of position.						have spatial awareness	Be aware of your position and the space around you. Understand the relationship of objects around you when there is a change of position.	http://data.europa.eu/esco/skill/4e7b2c61-aa42-404c-995f-32281b818923
AA.08	Aware of one's own subjectivity	AA.081	Is aware of bias and preferences arising out of or identified by means of one's perception of one's own states and processes.	х							
AA.09	Awareness of other's behavior	AA.091	The ability to perceive and understand the way that others act as an individual in relation to you.	x		х					
AA.10	Awareness of hazards in the workplace	AA.101	Is conscious of and attentive to risks and threats associated with work.								
AA.11	Awareness of invisible risks	AA.111	The ability to perceive and understand less obvious or visible potential risks.			х					
AA.12	Awareness of long-term impact on personal health	AA.121	The ability to perceive and understand potential risks with a long-term impact.			х			demonstrate awareness of health risks	Be able to judge and manage risks to personal health, for example by following safety precautions in work practices, applying fire protection measures, respecting and applying ergonomics and taking account of the effects of drugs and alcohol on individuals, families and communities.	http://data.europa.eu/esco/skill/c4180af3-befd-4bd8-9a65-6a496f9d9f15
AA.13	Awareness of your own behaviour	AA.131	The ability to perceive and understand the way that you act as an individual in relation to others.	х							
AA.14	Awareness of raised levels of risk	AA.141	The ability to perceive and understand potential risks that may be greater (higher) than perceived.	x		х	х				
AA.15	Awareness of risks related to sound levels	AA.151	The ability to perceive and understand potential risks related to raised high sound levels.				х				
AA.16	Being proactive	AA.161	The ability to foresee what needs to be done or considered and act accordingly.					Very close to show initiative (ESCO)	think proactively	Be proactive and take the first step in an action without waiting for what others say or do.	http://data.europa.eu/esco/skill/e186976a-64f0-4052-a25b-297d19e1d0ec
AA.17	Being realistic	AA.171	The ability to understand what can be achieved or expected within restraints and limitations.	x							
AA.18	Committed to self-development	AA.181	The ability to reflect on your practice and focusing on ways to better yourself in your working practice.	х					demonstrate willingness to learn	T3.4: self-management skills and competences Demonstrate willingness to learn Show a positive attitude towards new and challenging demands that can only be met via lifelong learning.	http://data.europa.eu/esco/skill/f5c9eef3-0495-4747-9519-d71a58d252bd
		AA.182	Is aware for the need to continue improving professionally.	х							
AA.19	Concentration	AA.191	The individual's ability to choose what they pay attention to and what they ignore.	х					stay alert	Stay focused and alert at all times; react quickly in the case of unexpected events. Concentrate and do not get distracted performing a task over a long period of time.	http://data.europa.eu/esco/skill/74aa45cf-175f-47ef-9978-d9de437d92ba
AA.20	Cooperates	AA.201	Acts or works together for a shared purpose.	х			х			· · · · · · · · · · · · · · · · · · ·	
AA.21	Creative thinking	AA.211	Devises new ways to carry out tasks, solve problems, and meet challenges.								
AA.22	Deals with pressure and setbacks	AA.221	Is prepared for the burden of physical or mental distress and negative experiences and things or situations that cannot be changed and acts accordingly.				х				
AA.23	Emotional intelligence	AA.231	The ability to perceive, interpret, demonstrate, control, evaluate, and use emotions to communicate with and relate to others effectively and constructively OR The ability to express and control emotions.	x					have emotional intelligence	Recognize ones own and other people's emotions, distinguish correctly between them and observing how they can influence one's environment and social interaction and what can be done about it.	http://data.europa.eu/esco/skill/f0a84d52-91fd-45ec-9fe9-e363d9318b9e

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		AA.232	Can recognize their own emotions and those of others and use emotional information to guide thinking and behavior.	х						
		AA.233	Can discern between different feelings and label them appropriately, and adjust emotions to adapt to environments.	x						
AA.24	Empathy	AA.241	The ability to take on another's perspective, to understand, feel and possibly share and respond to their experience.	х				show empathy	Show empathy in order to prevent any kind of symbolic violence and is olation and to guarantee a considerate attention to everyone. It should include a capacity to understand various verbal and non-verbal communication of sentiment and feeling.	http://data.europa.eu/esco/skill/77b636e8-fab3-41a8-8022-1e0a354059dc
		AA.242	Communicates an accurate recognition of the significance of another person's ongoing intentional actions, associated emotional states, and personal characteristics.	х						
AA.25	Awareness of cost-effectiveness	AA.251	The ability to balance the relative costs against the outcomes of different courses of action to achieve the the best cost- benefit ratio for an effective result.		x					
AA.26	Feels responsible	AA.261	Is reliable as the recipient of another's trust or confidence.		х	х				
AA.27	Flexibility	AA.271	Can adapt to new ways to carry out tasks, solve problems, and meet challenges.					adapt to changing situations	Change approach to situations based on unexpected and sudden changes in people's needs and mood or in trends; shift strategies, improvise and naturally adapt to those circumstances.	http://data.europa.eu/esco/skill/5592ab32-4e7a-4cda-8e64-ca36d5de8a10
AA.28	Motivated	AA.281	The ability to enthusiastically strive toward a goal.							
AA.29	Open-mindedness	AA.291	The ability to be receptive -bias free- to new and different ideas or the opinions of other.	x				keep an open mind	Be interested and open to the problems of others.	http://data.europa.eu/esco/skill/fd89f784-88dc-4d35-abd7-86aa073cab12
AA.30	Patience	AA.301	The ability to wait if necessary, be constant in pursuit or exertion and calmly diligent.	x				exercise patience	Have patience by dealing with unexpected delays or other waiting periods without becoming annoyed or anxious.	http://data.europa.eu/esco/skill/1bb3a4b7-c0e4-434a-850d-0d2874a9c251
AA.31	Positive approach	AA.311	The ability to react and act in a constructive and optimistic way.	x				approach challenges positively	Adopt a positive attitude and a constructive approach when dealing with challenges.	http://data.europa.eu/esco/skill/469748ce-051a-407e-9099-0c9415ac2705
AA.32	Preparedness for LifeLong-Learning	A.321	Continually improves knowledge, know-how, skills, competences and/or qualifications for personal, social and/or professional reasons.	x			ESCO description does not fit	demonstrate willingness to learn	T3.4: self-management skills and competences Demonstrate willingness to learn Show a positive attitude towards new and challenging demands that can only be met via lifelong learning.	http://data.europa.eu/esco/skill/f5c9eef3-0495-4747-9519-d71a58d252bd
AA.33	Problem-solving approach	AA.331	The ability to overcome obstacles.	x	х		ESCO description does not fit	solve problems	Find solutions to practical, operational or conceptual problems in a wide range of contexts.	http://data.europa.eu/esco/skill/adc6dc11-3376-467b-96c5-9b0a21edc869
AA.34	Quality Awareness	AA.341	The ability to value excellence in designs, workplace processes, products and activities.	x				manage quality	Pursue excellence in workplace processes, products and activities.	http://data.europa.eu/esco/skill/35ebe444-9ece-4fbc-a55d-e99ea37267ae
		AA.342	Knows how to improve processes and break down functional barriers.	X						
AA.35	Respect for safety warnings and instructions	AA.351	The ability to value the importance of safety warnings and instructions.	х						
AA.36	Respect for the artistic quality of the production	AA.361	The ability to value the artistic concept and vision of the production and act on it.				Close to artistic concept, proposal to clarify and describe more distinguishable (distinctive) attributes			
AA.37	Respect for the equipment	AA.371	The ability to treat the equipment with care.		х	х	Close to artistic concept, proposal to			
AA.38	Respect for the performance	AA.381	Has a relationship and gives particular attention to the performance and holds it in high regard.				close to artistic concept, proposal to clarify and describe more distinguishable (distinctive) attributes			
AA.39	Respect for the team	AA.391	The ability to value each participant of the work process - their individualities and the contribution they make.			х	ESCO description close	work in teams	Work confidently within a group with each doing their part in the service of the whole.	http://data.europa.eu/esco/skill/60c78287-22eb-4103-9c8c-28deaa460da0
		AA.392	Honors colleagues in the team by exhibiting care, concern, or consideration for their needs or feelings.			x				
AA.40	Respect for the timeline	AA.401	The ability to perceive and understand the way that work is planned and act to it.			х				
AA.41	Safety awareness	AA.411	The ability to perceive risks and respond to them.	х	х	х		act with a high level of safety awareness	Ensure high levels of safety awareness; use personal protection equipment; communicate with staff members and provide advice on health and safety issues.	http://data.europa.eu/esco/skill/cb86ea85-0776-4720-984c-e16f228c9bc3.
AA.42	Seeing through the eyes of the artist	AA.421	The ability to imagine to be in the role of the artist, to consider an issue from the artists' point of view.							
AA.43	Sense of methodology	AA.431	The ability to do things carefully, thoroughly, and in order, following a system of methods, principles, and rules.	х		х				
AA.44	Working ergonomically	AA.441	Applies ergonomic principles and methods while lifting, carrying or moving heavy or unpractical loads.			х				
AA.45	Working safely at heights	AA.451	Is conscious and attentive to the risks and threats when working at heights.		х					
AA.46	Works under supervision	AA.461	Works according to instructions given by a supervisor.		х	х				
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